



# Employment and Labor Law Institute

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**Friday, Oct. 7, 2016 • 8:30 a.m.–4:45 p.m.**  
**State Bar Center, Albuquerque**

\$99: Non Member not seeking CLE credit

\$215: Early-bird Fee (registration must be postmarked by Sept. 7)

\$235: Co-sponsoring section members, government and legal services attorneys, and Paralegal Division members

\$265: Standard Fee

\$295: Webcast Fee

**Co-sponsor:** *Employment and Labor Law Section*

This program will address a number of issues that arise in the workplace and how they relate to employment and labor law. It will also cover recent updates in state law and include a panel discussion of mediation ethics related to the practice area.

8:15 a.m. Registration and Continental Breakfast

8:30 a.m. **LGBTQ Issues in the Workplace**  
*Victor P. Montoya, Jackson Lewis PC*

9:30 a.m. **State Law Update**  
*Brett Duke, Law Offices of Brett Duke PC*

10 a.m. Break

10:15 a.m. **Employers and HIPAA Compliance Issues**  
*Megan Mead, Modrall Spering Roehl Harris & Sisk PA*

11 a.m. **Expanding Reach: How the NLRB has Affected Business Policies and Practices for Union and Non-Union Employers**  
*John Jansonuis, Jackson Walker LLP*

Noon Lunch (provided at the State Bar Center)  
 Employment and Labor Law Annual Meeting

1:15 p.m. **Mental Health Issues in the Workplace**  
*Jennifer Anderson, Modrall Spering Roehl Harris & Sisk PA*

2:15 p.m. **Whistleblower Protection Act Update**

*Barbara Evans, Atwood Malone Turner & Sabin PA*

2:45 p.m. Break

3 p.m. **How to Prepare an Employment Case for Federal Mediation**

*Paula Maynes, Miller Stratvert PA*

*Philip B. Davis, Law Office of Philip B. Davis*

*Barbara G. Stephenson, Sheehan & Sheehan P.A.*

*George L. Bach, Jr., Garcia, Ives, Norwara LLC*

*Hon. U.S. Magistrate Judge Karen B. Molzen, US District Court*

4:15 p.m. **High Times: Drugs in the Workplace**

*Andrea K. Robeda, Jackson Lewis PA*

4:45 p.m. Adjournment

## CLE Registration Form

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**Online:** [www.nmbar.org](http://www.nmbar.org) **Fax:** 505-797-6071, 24-hour access **Phone:** 505-797-6020

**Mail:** Center for Legal Education, PO Box 92860, Albuquerque, NM 87199

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